

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 25-CA-30216	Date Filed 1/12/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Hughey Inc./Carmel Concrete Products		b. Number of Workers Employed 41
c. Address (street, city, State, ZIP, Code) 12368 Hancock Street	d. Employer Representative Scott Hughey	e. Telephone No. 317-573-5400 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Concrete Ready mix	g. Identify Principal Product or Service concrete	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Since or on about (b) (6), (b) (7)(C), 2006 the above named employer officers or agents and representatives discriminatorily discharged (b) (6), (b) (7)(C) because of activities in and or union protected activities.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Signature of representative or person making charge) (Title, if any) Address (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) (Telephone No.) Date 1-08-07		

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 25-CA-30227	Date Filed 01/16/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Ambassador Steel	b. Number of workers employed approx. 35-40	
c. Address (street, city, state, ZIP code) 149 Sycamor Lane, Mooresville, IN 46158	d. Employer Representative Tom Burton	e. Telephone No. (317) 834-3434
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service reinforcing rods	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a), (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about (b) (6), (b) (7)(C) 2006, the above named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) complained about the routine maintenance of machines that employees work on and because (b) (6), (b) (7)(C) engaged in other protected concerted activities.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By X (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Title An Individual
Signature of (b) (6), (b) (7)(C) or person making charge—	(b) (6), (b) (7)(C)	Date 1-12-07
Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 25-CA-30228	Date Filed 01/16/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Ambassador Steel		b. Number of workers employed approx. 35-40
c. Address (street, city, state, ZIP code) 149 Sycamor Lane, Mooresville, IN 46158	d. Employer Representative Tom Burton	e. Telephone No. (317) 834-3434
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service reinforcing rods	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a), (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about (b) (6), (b) (7)(C) 2006, the above named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) complained about the lack repairs and safety of equipment and engaged in other protected concerted activities.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C)		
4a. At (b) (6), (b) (7)(C) and number, city, state and ZIP code		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By X (b) (6), (b) (7)(C)		
Signature of representative or person making charge—(b) (6), (b) (7)(C)		Title An Individual
Address (b) (6), (b) (7)(C)		Telephone No. (b) (6), (b) (7)(C)
		Date 1-12-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 25-CA-30231	Date Filed 01/19/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer First Search Technology		b. Number of workers employed
c. Address (street, city, state, ZIP code) 11925 E. 65 <sup>th</sup> Street, Suite 12, Indianapolis, IN 46236	d. Employer Representative Ross Olsby	e. Telephone No. (317) 823-3500
f. Type of Establishment (factory, mine, wholesaler, etc.) Research firm	g. Identify principal product or service data control	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a), (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about (b) (6), (b) (7)(C) 2006, the above named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) complained about working conditions and engaged in other protected concerted activities.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By X (b) (6), (b) (7)(C)		
Signature	Address	Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Title An Individual		Date 1/16/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 25-CA-30233	Date Filed 01/22/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer First Search Technology		b. Number of workers employed
c. Address (street, city, state, ZIP code) 11925 E. 65 <sup>th</sup> Street, Suite 12, Indianapolis, IN 46236	d. Employer Representative Ross Olsby	e. Telephone No. (317) 823-3500
f. Type of Establishment (factory, mine, wholesaler, etc.) Research firm	g. Identify principal product or service data control	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a), (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
On or about (b) (6), (b) (7)(C) 2006, the above named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) complained about working conditions and engaged in other protected concerted activities.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed)		
(b) (6), (b) (7)(C)		
6. DECLARATION		
I declare that the statements are true to the best of my knowledge and belief.		
(b) (6), (b) (7)(C)		Title An Individual
(b) (6), (b) (7)(C)		Date
(b) (6), (b) (7)(C)		Telephone No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

25-CA-30234

1/23/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Republic Service d/b/a Serv-All		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 6231 McBeth Road Ft Wayne IN 46802-	d. Employer Representative Mike Sherfield Head of Operations	e. Telephone No. (260) 478-0396 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Trash removal trucking service	g. Identify principal product or service trash removal	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2006, the above-named Employer discharged its employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activity of complaining about the Employer requiring employees to attend meetings without paying them for their time in attendance and the Employer's failure to pay employee overtime and lunch breaks.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## DECLARATION

The statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Individual

(Print type name and title or office, if any)

Signature of representative of person (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
25-CA-30240Date Filed  
01/30/07

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Draper, Inc.		b. Number of Workers Employed 500 +	
c. Address (street, city, State, ZIP, Code) 411 S. Pearl St. Spiceland, IN 47385		d. Employer Representative Dave Medved	e. Telephone No. 765-987-7999 Fax No. 765-987-7142
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory		g. Identify Principal Product or Service Unjust Cause for termination	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

I was brought into a room and asked why I didn't make it back from a doctor's appointment I had that was at 3:00. My shift was over at 5:00. I had to wait at the doctor's office and then there ~~was~~ was a road closed due to a bomb threat that day at the Flying J. I didn't have time to get back to work that day. When I told them the reason

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

## 4. Address (street, city, State, ZIP, and ZIP+4)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Labor Relations Board - Indianapolis, IN

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(Signature of representative of person making charge)

Address (b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(Telephone No.)

Date

01-18-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

They said ok. This was on a Friday.  
Monday they called me back in and  
asked me the same question again.  
I told them the truth again. My  
supervisor and an HR representative told  
me I was lying and they were going  
to have to let me go. I have never  
been given a verbal warning, written  
warning, etc.... The handbook states  
that certain steps have to be followed  
before termination. I have never  
received anything but good evaluations  
every six months and good raises in  
years. My doctor's office called  
4 people at Draper, Inc. to tell them  
I couldn't have made it back to  
work and they did nothing.

Everytime I missed work because of sickness, I brought in a doctor's note. They should have everything in my file. My complaint is that they gave me a reason for termination which could not be proved that they were right. It could only be proved they were wrong. I received a letter after, applying for unemployment, from the Work Force One stating I was terminated for an unjust cause. I didn't draw unemployment

very long. I got a job on

(b) (6), (b) (7)(C)

2000 and was

terminated on

(b) (6), (b) (7)(C)

2000.

I now make \$5.68 ~~an~~ less  
an hour but still am working!

Please look into this for

me if you can. I feel I

was treated unfairly and it

would be totally different if

I had been wrote up in the  
Past, suspended, etc. ...

Thank You

(b) (6), (b) (7)(C)

01-18-07

(b) (6), (b) (7)(C)

~~XXXXXXXXXX~~

FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 25-CA-30241	Date Filed 01/31/07

## INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Professional Transportation, Inc.	b. Number of workers employed	
c. Address (street, city, state, ZIP code) 320 Morgan Avenue	d. Employer Representative Mike Qurrino	e. Telephone No. (877) 626-1263
f. Type of Establishment (factory, mine, wholesaler, etc.) Transportation	g. Identify principal product or service delivery services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections (1), and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about (b) (6), (b) (7)(C) 2006, the above-named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) complained about his working conditions and engaged in other protected concerted activities.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (If labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief		
By Signature of representative of person (b) (6), (b) (7)(C)	Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)
		Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
25-CA-30251Date Filed  
11/02/02/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer St. Francis Heart Hospital		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 8100 South Emerson Indianapolis IN 46237-	d. Employer Representative Marci Bennett Director	e. Telephone No. (317)865-5000 Fax No. ( )
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		g. Identify principal product or service Accute care hospital
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2006, the above-named employer, by its officers, agents, and representatives, including (b) (6), (b) (7)(C) indefinitely suspended its employee (b) (6), (b) (7)(C) and ultimately forced (b) (6), (b) (7)(C) to transfer to a different position, all because (b) (6), (b) (7)(C) engaged in protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

By (b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief.  
(signature) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual  
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

(date) 1/21/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
25-CA-30263	02/23/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Dalton Corporation	b. Number of workers employed approx. 600	
c. Address (street, city, state, ZIP code) P.O. Box 1388 Warsaw, IN 46581	d. Employer Representative Bruce Sawvel, Human Resources	e. Telephone No. (574)267-8111
f. Type of Establishment (factory, mine, wholesaler, etc.) foundry	g. Identify principal product or service gray iron	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of sections 8(a), (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about (b) (6), (b) (7)(C) 2006, the above named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) complained about the treatment of employees by supervisors and other employees.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By X (b) (6), (b) (7)(C) Signature of representative Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Title An Individual Date


WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
25-CA-30266	Date Filed 02/27/07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer EMS	b. Number of Workers Employed unknown	
c. Address (street, city, State, ZIP, Code) 8071 Knue Rd. Indianapolis, IN 46250	d. Employer Representative David Bego	e. Telephone No. 317-579-6000 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Cleaning Contractor	g. Identify Principal Product or Service Janitorial and Maintenance work	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)		
<p>On or about January 14th 2007, EMS forbade workers from participating in protected activity.</p> <p>On or about (b) (6), (b) (7)(C) 2007, EMS retaliated against (b) (6), (b) (7)(C) for participating in protected activity by suspending (b) (6), (b) (7)(C) without pay and transferring (b) (6), (b) (7)(C) to a less desirable work area and giving (b) (6), (b) (7)(C) a less desirable work schedule.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Service Employees International Union, Local 3		
4a. Address (street and number, city, State, and ZIP Code) 1 N Meridian St., Ste 1010 Indianapolis, IN 46204	4b. Telephone No. 317-417-1628 Fax No. 317-636-0737	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By  (Signature of representative or person making charge)	Lead Organizer (Title, if any)	
Address 1 N Meridian St ste 1010 Indianapolis, IN 46204	Fax No. 317-636-0737 317-417-1628 (Telephone No.)	02/20/07 Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 25-CA-30278	Date Filed 03/13/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer <b>DAIMLER CHRYSLER CORPORATION</b>		b. Number of workers employed <b>2,000+</b>	
c. Address (street, city, state, ZIP code) <b>3660 N. US HWY 31 ITP #1 KOKOMO INDIANA 46904</b>		d. Employer Representative <b>HUMAN RESOURCES DIRECTOR - MS. ELENA CARRAMINIA</b>	e. Telephone No. (765) <b>854-4339 OR (765) 854-4534</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>CAR MANUFACTURER</b>		g. Identify principal product or service <b>AUTOMOBILES</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <b>DISCRIMINATORY PRACTICE - 3 (b) (6), (b) (7)(C) ONLY (TEMPERARY) ASSIGNED TO BASELINE AREA SINCE HIRE (2 ON (b) (6), (b) (7)(C) 1 ON APRIL 14, 2005). (b) (6), (b) (7)(C) EMPLOYEES BROUGHT FROM OTHER AREAS TO WORK IN OUR STEAD - LARGE AMOUNT IN WAGES By the above and other acts, the above-named employer has interfered with, restrained, and coerced LOST, FOR employees in the exercise of the rights guaranteed in Section 7 of the Act. PAST 3 YRS. PLUS.</b>			
DISCUSSION PERTAINING TO DISCRIMINATORY PRACTICE, HOSTILE WORK ENVIRONMENT AND INTIMIDATION WITH (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ON (b) (6), (b) (7)(C) 2007. OTHER TWO (b) (6), (b) (7)(C) TO BE FILING CHARGES ALSO. (b) (6), (b) (7)(C) AND MYSELF WORKED OUR ASSIGNED (b) (6), (b) (7)(C) AREA FOR APPROX. FIRST 3 1/2 YEARS. UNDER (b) (6), (b) (7)(C) SUPERVISOR (b) (6), (b) (7)(C)			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>(b) (6), (b) (7)(C)</b>			
4a. Address (street and number, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		4b. Telephone No. <b>(b) (6), (b) (7)(C)</b>	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By Signature of re Address <b>(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)</b>		Title <b>(b) (6), (b) (7)(C)</b> Date <b>MARCH 7, 2007</b>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
25-CA-30294Date Filed  
10/3/28/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AMBASSADOR STEEL		b. Number of workers employed 35-40
c. Address (Street, city, state, and ZIP code) 149 SYCAMOR LANE MOORESVILLE IN 46158-	d. Employer Representative TOM BURTON	e. Telephone No. (317)834-3434 Fax No. (317)381-2456
f. Type of Establishment (factory, mine, wholesaler, etc.) FACTORY		g. Identify principal product or service REINFORCING RODS

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON OR ABOUT (b) (6), (b) (7)(C), 2006, THE ABOVE NAMED EMPLOYER, BY ITS OFFICERS, AGENTS, AND REPRESENTATIVES, UNLAWFULLY SUSPENDED (b) (6), (b) (7)(C) BECAUSE OF (b) (6), (b) (7)(C) PROTECTED CONCERTED ACTIVITIES.

ON OR ABOUT (b) (6), (b) (7)(C), 2007, THE ABOVE NAMED EMPLOYER, BY ITS OFFICERS, AGENTS, AND REPRESENTATIVES, UNLAWFULLY TERMINATED (b) (6), (b) (7)(C) BECAUSE OF (b) (6), (b) (7)(C) PROTECTED CONCERTED ACTIVITIES.\*

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C) CELL

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

## 6. DECLARATION

By X (b) (6), (b) (7)(C) I declare that the above charge and that the statements are true to the best of my knowledge and belief.  
(Signature of representative of person making charge)

AN INDIVIDUAL

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

3-26-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case <b>25-CA-30376</b>	Date Filed <b>06/27/07</b>

**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a Name of Employer <b>Sonoco</b>		b Number of workers employed <b>150</b>
c Address (street, city, state, ZIP code) <b>6502 S. US 31 Edinburgh, Indiana 46124</b>	d Employer Representative <b>Gayle Jorenson</b>	e Telephone No <b>812 5265211 Exten. 222</b>
f Type of Establishment (factory, mine, wholesaler, etc.) <b>Factory</b>	g Identify principal product or service <b>Packaging</b>	
h The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

The Company has harrassed and discriminated against me. I have been an employee in the Maintenance Department for (b) (6), (b) (7)(C) years without any discipline. Around (b) (6), (b) (7)(C) 2005 we received a new supervisor and at that time I started being harrassed and having trouble with my job ability according to the Supervisor. I have taken classes and have been on this job without any problems until the new supervisor took over.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

**3 Full name of party filing charge (if labor organization, give full name, including local name and number)****(b) (6), (b) (7)(C)****4a Address (street and number, city, state, and ZIP code)****(b) (6), (b) (7)(C)****4b. Telephone No.****(b) (6), (b) (7)(C)****5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6 DECLARATION**

(b) (6), (b) (7)(C) I declare that I have read the charge and that the statements are true to the best of my knowledge and belief.

By \_\_\_\_\_  
(signature of representative or person making charge)

(title if any) **6/26/07**  
(date)

Address \_\_\_\_\_

(Telephone No.) \_\_\_\_\_

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 25-CA-30380	Date Filed 07/10/07

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Right Way Fastners	b. Number of workers employed approx. 200	
c. Address (street, city, state, ZIP code) 7945 S. International Drive, Columbus, IN 47201	d. Employer Representative Mary Voss	e. Telephone No. (812) 342-2700 ext. 224
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Auto parts	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections (1), and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) complained about the wages of weekend employees and engaged in other protected concerted activities.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
<p>(b) (6), (b) (7)(C) I declare and that the statements are true to the best of my knowledge and belief.</p>		
By X Signature of representative of person making charge Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date 7-1-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

25-CA-30394

Date Filed

7/18/2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Kramig Insulation

b. Number of workers employed

Unknown

c. Address (Street, city, state, and ZIP code)

323 South Wayne Avenue

Cincinnati

OH

45215-

d. Employer Representative

Dennis

Lambert

President

e. Telephone No.

(513)761-4010

Fax No.

( ) -

f. Type of Establishment (factory, mine, wholesaler, etc.)

Construction

g. Identify principal product or service

Insulation

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On about (b) (6), (b) (7)(C) 2007, the above-named employer, by its officers, agents, and representatives, laid off its employee (b) (6), (b) (7)(C) because (b) (6) tried to enforce the safety provisions of the collective bargaining agreement and engaged in other protected concerted activities.

The above conduct occurred while (b) (6), (b) (7)(C) was working at the Indiana-Kentucky Electric Corporation power plant in Madison, Indiana.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

Address

(b) (6), (b) (7)(C)

(Telephone No.)

7/18/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case

25-CA-30395

Date Filed

7/18/2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Indiana-Kentucky Electric Corporation		b. Number of workers employed Unknown
c. Address (Street, city, state, and ZIP code) 3932 U.S. Route 23 Piketon OH 45661- P.O. Box 468	d. Employer Representative John Olmesy Supervisor	e. Telephone No. (740)289-7200 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Utility	g. Identify principal product or service Electrical power	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2007, the above-named employer, by its officers, agents, and representatives, including (b) (6), (b) (7)(C) sought to have (b) (6), (b) (7)(C) laid off from (b) (6), position with Kramig Insulation, because (b) (6), tried to enforce the safety provisions of the collective bargaining agreement and engaged in other protected concerted activities.

The above conduct occurred while (b) (6), (b) (7)(C) was working at the Indiana-Kentucky Electric Corporation power plant in Madison, Indiana.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an individual

making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

Address

(b) (6), (b) (7)(C)

(Telephone No.)

7/14/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

25-CA-30428

Date Filed

08/16/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Unity Physicians Group

b. Number of workers employed

10-15

c. Address (Street, city, state, and ZIP code)

922 N. Mitthoeffer Road  
Indianapolis, IN 46229

d. Employer Representative

Wendy Lewis  
Facility Manager

e. Telephone No.

317-899-6114

Fax No.

317-899-7113

f. Type of Establishment (factory, mine, wholesaler, etc.)

Clinic

g. Identify principal product or service

medical services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its agents, officers or representatives discriminatorily discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual  
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 8/11/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

YSA

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE

Case

25-CA-30433

Date Filed

8/22/07

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>Interstate Brands Company</b>		b. Number of workers employed <b>225</b>
c. Address (street, city, state, ZIP code) <b>3060 National Rd. Columbus, Indiana 47201</b>	d. Employer Representative <b>Jerry Ferrill</b>	e. Telephone No. <b>812 3724443</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Factory</b>		g. Identify principal product or service <b>cake</b>
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Company has discriminated and harrassed me for over a year.

I have been fired for using the word bitch and vulgar language is used there on a hourly basis.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C)By \_\_\_\_\_  
(Signature of representative of person making charge)

(title if any)

Address \_\_\_\_\_

(Telephone No.) \_\_\_\_\_

(date) \_\_\_\_\_

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

25-CA-30434

Date Filed

8/22/07

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>INTERSTATE BRANDS CORP.</b>	b. Number of workers employed <b>300</b>
c. Address (street, city, state, ZIP code) <b>3060 National Rd. Columbus, IN. 47202</b>	d. Employer Representative <b>Jerry Ferrill</b>
e. Telephone No. <b>8123724443</b>	f. Type of Establishment (factory, mine, wholesaler, etc.) <b>factory</b>
g. Identify principal product or service <b>donuts</b>	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

**(b) (6), (b) (7)(C)** has been denied **(b) (6), (b) (7)(C)**  
bid rights.  
**(b) (6), (b) (7)(C)** is being harrassed and discriminated  
Against.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**Bakery Confectionery Tobacco Workers & Grain Millers Local 132**

## 4a. Address (street and number, city, state, and ZIP code)

**431 S. Mapleton St.****Columbus, IN. 47201**

## 4b. Telephone No.

**8123792577**

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**Bakery Confectionery Tobacco Workers & Grain Millers Local 132**

## 6. DECLARATION

**(b) (6), (b) (7)(C)** the above charge and that the statements are true to the best of my knowledge and belief.**(b) (6), (b) (7)(C)****(b) (6), (b) (7)(C)**

E

**(b) (6), (b) (7)(C)** person making charge **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** if any **8-20-07**  
Address **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** (date)  
Telephone No.)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
25-CA-30446

Date Filed  
8/30/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>George &amp; Sipes, LLP</b>		b. Number of workers employed <b>about 6</b>
c. Address (Street, city, state, and ZIP code) <b>151 N. Delaware, Ste. 1700 Indianapolis, IN 46204</b>	d. Employer Representative <b>Linda George, Esq. Partner</b>	e. Telephone No. <b>317-637-6071</b> Fax No. <b>317-685-6505</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Law firm</b>	g. Identify principal product or service <b>Personal injury / Tort litigation</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <b>8(a)(1)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named Employer, by its officers, agents, and representatives violated Section 8(a)(1) of the Act by:

- 1) on or about **(b) (6), (b) (7)(C)** 2007, discriminatorily demoting **(b) (6), (b) (7)(C)** because of **(b) (6), (b) (7)(C)** protected concerted activities;
- 2) on or about **(b) (6), (b) (7)(C)** 2007, discriminatorily discharging **(b) (6), (b) (7)(C)** because of **(b) (6), (b) (7)(C)** protected concerted activities;
- 3) maintaining and enforcing an unlawful rule which forbids employees to speak and otherwise communicate with one another regarding wages, hours and terms and conditions of employment

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**(b) (6), (b) (7)(C)**

4a. Address (Street and number, city, state, and ZIP code)

**(b) (6), (b) (7)(C)**

4b. Telephone No.

**(b) (6), (b) (7)(C)**

Fax No.

**(b) (6), (b) (7)(C)**

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

—

6. DECLARATION

By **(b) (6), (b) (7)(C)** charge and that the statements are true to the best of my knowledge and belief.  
(signature of representative or person making charge) **(b) (6), (b) (7)(C)** an individual  
(Print/type name and title or office, if any)  
Address **(b) (6), (b) (7)(C)** (fax) **(b) (6), (b) (7)(C)** 8/10/07  
(Telephone No.) (date)

YAG

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
25-CA-30469

Date Filed  
9/17/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer National Programming Service		b. Number of workers employed  Over 100
c. Address (Street, city, state, and ZIP code) 7999 Knue Road, Suite 200, Indianapolis, IN 46250	d. Employer Representative Steve cody	e. Telephone No. (317) 558-3845 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service Satellite Sales	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On (b) (6), (b) (7)(C) 2007, the above named Employer discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity.  On (b) (6), (b) (7)(C), 2007, the above named Employer, through (b) (6), (b) (7)(C), informed employees that they were not to discuss terms and conditions of employment with other employees.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION  (b) (6), (b) (7)(C) I have charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an individual (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) (fax) 9.17.07 Address (b) (6), (b) (7)(C) (Telephone No.) (date)		

## DO NOT WRITE IN THIS SPACE

Case

Date Filed

25-CA-30483

10/10/07

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 4 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dukes Memorial Hospital		b. Number of workers employed  500+
c. Address (Street, city, state, and ZIP code) 275 West 12th Street Peru, IN 46970	d. Employer Representative Fran Owens, Director of Emergency Services	e. Telephone No. 765-472-8000
		Fax No. 765-472-0000
f. Type of Establishment (factory, mine, wholesaler, etc.) hospital	g. Identify principal product or service health care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents, and representatives, suspended its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.

Within the last six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of rights guaranteed by Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
	Fax No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C)

### An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

X 10/3/2007  
(date)

<b>UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER</b>		<b>DO NOT WRITE IN THIS SPACE</b> <hr/> <div style="display: flex; justify-content: space-between;"> <span>Case</span> <span>Date Filed</span> </div> <div style="display: flex; justify-content: space-between;"> <span>25-CA-30522</span> <span>11/13/07</span> </div>	
<b>INSTRUCTIONS:</b> File and original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>			
a. Name of Employer <b>WGE FEDERAL CREDIT UNION</b>		b. Number of workers employed <div style="text-align: center;">51</div>	
c. Address <b>3700 WEST BETHEL AVE.  MUNCIE, IN 47304</b>	d. Employer Representative <div style="text-align: center;">JEFF SIKORA</div>	e. Telephone No. <b>765-289-2148</b>	
f. Type of Establishment <b>FEDERAL CREDIT UNION</b>	g. Identify principal product or service <div style="text-align: center;">BANKING</div>		
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) AND (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
<b>2. BASIS OF THE CHARGE</b> <i>(Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</i>  <p>In October 2007, the above Employer promised employees that they would get raises if they decertified the Union, and that they would get a Christmas bonus if they decertified the Union,</p> <p>In October 2007, the above Employer threatened employees that they would never have a signed union contract with the Employer.</p> <p>Since August 2007, the above Employer has disparately enforced its no solicitation policy by permitting solicitation of union decertification on company time while scrupulously surveilling Union supporters and issuing discipline to Union bargaining committee members for discussing the Union during work hours.</p> <p><b>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</b></p>			
<b>3. Full name of party filing charge</b> <i>(if labor organization, give full name, including local name and number)</i> <b>OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL NO. 1</b>			
4a. Address <i>(street and number, city, state, and ZIP code)</i> <b>18 N. CAMPBELL ST. INDIANAPOLIS, IN 46219</b>		4b. Telephone No. <div style="text-align: center;">317-356-7167</div>	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit <i>(to be filled in when charge is filed by a labor organization)</i> <b>OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION</b>			
<div style="text-align: center;"> <b>6. DECLARATION</b>          I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.       </div> <div style="display: flex; justify-content: space-between; align-items: flex-start; margin-top: 10px;"> <div style="width: 45%;">         By  <b>Barbara J. Baird</b>  <i>(Signature of representative or person making charge)</i>          Address <b>445 N. PENNSYLVANIA ST., SUITE 401, INDIANAPOLIS, IN 46204</b> </div> <div style="width: 45%; text-align: right;"> <b>ATTORNEY</b>  <i>(Title if any)</i>          November 13, 2007  <i>(Date)</i> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="width: 45%; text-align: center;">         317-637-2345  <i>(Telephone No.)</i> </div> <div style="width: 45%; text-align: right;">         November 13, 2007  <i>(Date)</i> </div> </div>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
25-CA-30523Date Filed  
11/11/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer John Robert Powers School System		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 9449 Priority Way West Drive Suite 100 Indianapolis IN 46240-	d. Employer Representative Jeff S Sievers	e. Telephone No. (317)569-1900 Fax No. (317)569-9858
f. Type of Establishment (factory, mine, wholesaler, etc.) School		g. Identify principal product or service Entertainment Marketing and Training

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above named Employer, through (b) (6), (b) (7)(C), discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor

(b) (6), (b) (7)(C)

## 6. DECLARATION

I declare that the charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

11/19/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
25-CA-30562Date Filed  
12/31/2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ITR Concessions Company, LLC		b. Number of workers employed 240
c. Address (Street, city, state, and ZIP code) 52551 Ash Road Granger, IN 46530	d. Employer Representative Rick Fedder	e. Telephone No. (574) 674-8836 Fax No. (574) 651-2424
f. Type of Establishment (factory, mine, wholesaler, etc.) Toll company	g. Identify principal product or service Toll collection	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above-named employer discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) support for and activities on behalf of Teamsters, Local 142.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Les Lis

## 4a. Address (Street and number, city, state, and ZIP code)

1300 Clark Road  
Gary, IN 46404

## 4b. Telephone No.

219 - 949-1550 x 308

## Fax No.

(219) 944-6278

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Teamsters, Local 142

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)

Les Lis, Trustee/Organizer

(Print/type name and title or office, if any)

1300 Clark Road, Gary, IN 46404

Address

(fax) 219 - 944-6278

219- 949-1550 x 308

(Telephone No.)

12/31/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.